

ANTI-RAGGING POLICY DOCUMENT



St. Xavier's College, Burdwan

A Jesuit Institution

(Affiliated to the University of Burdwan)

Anti-Ragging Cell Policy Document

Introduction to Anti-Ragging Cell:

The Anti-Ragging Cell of St.Xavier's College, Burdwan aims to preserve the culture of ragging free campus and environment. It actively designs various strategies and activities time to time for curbing the menace of ragging inside the college campus.

Objectives of Anti-Ragging Cell:

The main objectives of the Anti-Ragging Cell of SXC-B are as follows-

1. **Prevention-** It aims to prevent all the students from being harassed or ragged. The cell doesn't allow any form of ragging.
2. **Awareness-** To make the people aware of this social evil, the cell has organized various events. It make the students aware of the negative consequences of ragging, its harmful impact on the human lives and the consequences that one need to face if they are found guilty of committing the crime inside the campus.
3. **Registering Complaints-** The cell also register and provide justice to the students who logged complaints of facing ragging inside the campus by maintaining confidentiality.
4. **Takes Necessary Actions-** The cell also takes disciplinary measures as well as legal measures taking into consideration the intensity of the crime committed.
5. **Support System for the students-** The cell tries to provide the students with a friendly environment so that they can openly share their problems. The cell also tries to morally support the students who have faced any types of harassment inside the campus.

What constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

1. Ragging consist of any events that has been conducted against any fresher's or other students whether by words spoken or written or by actions that may includes teasing, treating or handling with rudeness.

2. Indulging in undisciplined activities by any students which cause physical or psychological harm along with the sense of fear or self doubt in any of the fresher's admitted to the college.
3. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any fresher's or any other students in the institution.
4. Any act of financial extortion or forceful expenditure burden put on the newly admitted or other students.
5. Physical abuse and all other variants of it like sexual abuse, homosexual assaults, stripping, causing bodily harm or any other danger to health or person.
6. Any act or abuse by spoken words emails, posts causing mental harm to the students.
7. Any act that affects the mental health, self- confidence, and self-esteem of the fresher's or any other students.

Duties of Ragging Grievant:

1. Firstly, a written complaint need to be registered by the person himself to the Anti-Ragging Cell describing in details the event, date, time and the place of happening.
2. The complain should include the identity of both the-victim and the alleged.
3. The confidentiality of the complaint and any other applicable issues shall be maintained by the cell.

Redressal of Ragging Cases:

In case, any of the students report of a ragging case in the cell:

1. If the ragging instance is reported to be in occurrence, then the members of the Anti-Ragging Cell should take immediately some actions for securing the complains as well as the victim.
2. The victim should be provided with counselling.
3. The alleged and the victim's identity shall be recorded.
4. The complaint shall be documented in the file with committee members.
5. The complaint should be brought to the notice of the chairperson.
6. A meeting should be held with the chairman to resolve the issue and to decide upon the action.

7. The actions against the alleged if found guilty shall be recommended by the cell to Father Principal, head of the Institution.

Actions:

1. The Anti-Ragging Committee of the Institution shall take an appropriate decision with regard to the punishment after analyzing each incident, nature and gravity of the incident which took place inside the campus.
2. Depending upon the nature and gravity of the offence, the institution can take any one or any combination of the following:
 - Cancellation of admission
 - Suspension
 - Withholding or withdrawing benefits that the student is enjoying for being a part of the institution
 - Debarring from appearing in test or examination
 - Withholding results
 - Suspension from the hostel
 - Rustication from the institution and
 - Expulsion from the institution and debarring from admission to any other institution.



El HCO
Dr. Fr. G. Paul Arockiam S.J.
Principal
St. Xavier's College
St. Xavier's Road
Burdwan-713103