



**St. Xavier's College, Burdwan**

**Statement of Agreement**

I promise to strictly adhere to the rules and regulations of the Sexual Harassment of women at the Workplace Policy of St. Xavier's College, Burdwan, as a condition of my employment in St. Xavier's college, Burdwan.

I will not engage in any act of sexual harassment as defined by the Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace Act, 2013.

I will

1. Treat everyone with respect;
2. Comply with the regulations of the Policy
3. Ensure that the work environment is professional and free from sexual harassment.
4. Cooperate fully in any investigation of sexual abuse conducted by the Internal Complaints Committee of the College.

My signature confirms that I have read the Policy and I agree to abide by it.

I understand that any action inconsistent with the aforementioned Policy or failure to take action mandated by it may result in the discontinuation of my services/ employment.

Name:

Signature:

Date: