



**Name: Dr. Kandarpa Kanti Hajra**

**Designation: Assistant Professor & H.O.D**

**Qualification: Ph.D., M.B.A, M.A, PGDPC**

**Email ID: [hod\\_bba@sxcb.edu.in](mailto:hod_bba@sxcb.edu.in)**

### **Educational Qualification**

- Ph.D.
- M.B.A
- M.A
- Post Graduate Diploma in Psychological Counseling
- Certificate of Asia pacific leadership

### **Professional Qualification**

- Certificate in web Graphics & Animation
- Certificate in Personal Counselling)

### **Areas of specialization**

- Human Resource Management, Organization Behavior, Human Resource Development, Strategic Management, Indian management Thoughts and Practices, Business History

### **Teaching Experiences**

- Presently working as Assistant Professor at St. Xavier's College, Burdwan under The University of Burdwan
- Worked as lecturer & HR Manager in Sylvan Polytechnic College

### **Publications:**

- Published book chapter in Bloomsbury India publication, book- 4, in the book on Research issue in Marketing &Entrepreneurship; Titled 'The Role of Psychological Counselling in Effective Human Resource Management on 19th December 2023 ISBN series no.978935640
- Published book chapter in Bloomsbury India publication, book- 5, in the book on Research issue in social science, Tourism and Educational Management &Entrepreneurship; Titled Role of Psychological Counselling in Organizational Workforce on 19th December 2023 ISBN series no.978935640
- Paper published in International Journal of Enhanced Research in Management & Computer Applications UGC Certified International Peer-Reviewed & Refereed Journal, Title of Paper- Role of Institute and Good Governance for Economic Development, published in Vol. 12, Issue 1, Jan. 2023

- Paper published in peer, review international journal, named - International Journal of Creative Research Thought (IJCRT)| Volume 10, Issue 11 November 2022 | ISSN: 2320-2882(ugc listed) Titled- Influence of Shaping the Management Thought Through Country Culture
- Paper published in Journal of the Asiatic Society of Mumbai, Published in Vol. 96, No.10 (I) October 2022, ISSN: 0972-0766, UGC Care Group 1 Journal, titled: Significance of Behavioral Approach to Understand the Work Life Stress in Changing Organizational Environment
- Published Book Titled- The First Fragrance of Figurines, Published by TRANSSTELLAR Journal Publications & Research Consultancy (P) Ltd, ISBN: 978-93-93769-18-3
- Published book chapter, eureka publication, (AMAZON BEST SELLER), Titled: Indian ethos ethics and management, isbn no:978-947826-7-4
- Paper published in " International Journal of Mechanical and Production Engineering Research and Development (Ijmpred) Titled -Problems of Earthen *Products in Present Market*: Issn (Online): 2249- 8001; Issn (Print): 2249-6890; Impact Factor (Jcc) (2019): 8.8746; Index Copernicus Value (Icv) - (2016): 60.6; Naas Rating: 3.11; Vol - 10, Issue - 3; Edition: Jun-2020 (Scopus index journal)
- Paper Published in Journal of Emerging Technology and Innovative Research (Jetir)Volume 6. Issue2, February- 2019(Ugc Approved). Titled: Significance of Vedic Craft in Present Socio-Economy-A Study of Earthen Pottery Industry of West Bengal
- Paper Published in International Journal of Management (Ijm),Iaeme Volume 8, Issue 4, July– August 2017(Scopus index journal, Ugc Approved). Paper Title: Prospect of Traditional Craft in Present Economy: A Study of Earthen Doll of Krishnagar, West Bengal
- Paper Published in Ijrcm journal Volume 8, Issue No.7.July. Paper (Ugc Approved). Title: Survival of Earthen Doll Products and the contemporary Trade-An Argument on Potency of Bengal Pottery.
- Published article in Ijcr journal Vol6, Issue March 2018. (Ugc Approved). Title: Necessity to Nourish the Earthen Craft Industry for Employment and Economy: A Study of Earthen Doll Industry of Krishnagar, Nadia District, West Bengal.
- Published article in Business Standers Publication A Journal Of AIMA,Vol 53, Issue 7, July2014, Title: Discriminating Power of Mind
- Published article in ResearchGate in August 2015, Titled-Colonialism and Business Houses in India

### ***Paper presented in Workshops, Seminars and Webinars***

- Presented a research paper titled "Change Leadership and Sustainability: A Framework for Surviving Lasting Organizational Change" at the International Conference (XICBE-2025) on "Transforming Business, Economy, and Society through Innovation and Sustainable Practice," organized by Xavier Business School in collaboration with the University of Sussex, United Kingdom, and Singapore Management University, (SMU), Singapore, held on 29th October 2025 at St. Xavier's University, Kolkata, India.
- Presented paper Titled, Enhancing Employee Well-being: The Role of Psychological Counselling in Effective Human Resource Management in International seminar on accounting, finance, business and social science (ISAFBS'23) dated 14<sup>th</sup>,15<sup>th</sup>,16<sup>th</sup> September2023, Organized by Department of Business Administration, Assam University in collaboration with College of Business and Public Affairs, Alabama A&M University USA and Department of Management, North Eastern Hill University, Sillong
- Presented Paper on ICSSR National Seminar, Titled - Psychological The therapeutic Aids for Work Life Balance and Stress Management held on 25-26 August 2022
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### ***Workshops/ Seminar/ Conferences/ Training Programmes/FDP participated in***

- Attended the webinar organized by the Central Library, Arunachal University of Studies on 25th November 2025, on the theme: Integrating AI into Research and Library Services
- Successfully participated in the 5-day National Level Online Faculty Development Program on AI-powered research excellence held from 21-25th July 2025. The FTP is organized by the Internal Quality Assurance Cell of De. Paul College, Mysore, in association with Xavier's Board of Higher Education in India
- Attended ICSSR Sponsored Nation Seminar on Transaction to Cashless Economy, Priority, Opportunities and Modes of Options, Organized by MBA Department, Assam University, from 8<sup>th</sup> -10<sup>th</sup> September,2017.
- Attended A Two Days National Workshop on Knowledge, Theorization and Rights Organized by The Department of Philosophy, Assam University, Silchar
- Attended ASIA PECIFIC LEADERSHIP International Conference organized by the universal peace federation, Economic and Social Council of UN.
- Completed the NEP 2020 Orientation & Sensitization Programme-13 under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by The University of Burdwan from 12th September 2024 to 24th September 2024 and obtained Grade

A.

- Completed Five Days Faculty Development Program On ‘New Anagogical Approaches of Teaching and Research in Humanities and Social Science’ Held on from 04th to 08th July ,2022., At Shree Guru Gobind Sing Tricentenary University, (UGC And AICTE Approved, Gurugram, Delhi NCR
- One week FDP on “Curriculum Design and Development for Higher Education” from 22nd May to 27th May 2023, organized by the IQAC Faculty enrich Education Committee; St. Francis De Sales College, Bengaluru

### ***Awards and recognitions received***

- Award for Excellence in Research from National Education Brilliance Award 2022
- Award for Innovative Professor of the Year from Education Excellence Awards 2022

### ***Professional Affiliations (with Membership ID):***

- Dr.Kandarpa Kanti Hajra Under Individual Membership Status, issued by the Association of Indian Private Universities to Recognizing, Association within the AIPU Knowledge and Professional Engagement Ecosystem and its Affiliated Networks. **Membership ID: AIPU/GNEP/IND/1670 on 04 March 2026**
- Life Member of International Institute of Organized Research (I2OR) w.e.f. January 2026 This is to Certify that Er. T. Singh Head (R&D) I2OR India I2OR is registered MSME with Ministry of MSME, Govt. of India (UDYAM-PB-20-0002405) **Membership Number: I2OR/2026/0165**