



**Name:** Dr. Vishal Maheshwari  
**Designation:** Asst. Professor  
**Qualification:** PhD, PGDM (IB)  
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### ***Educational Qualification***

- PhD, E M Normandy University, Caen, France.
- PGDM (IB).
- B.COM (H), St. Xavier's College (Autonomous), Kolkata.
- ISC, St. Xavier's School, Burdwan.
- ICSE, Mussoorie Modern School

### ***Professional Qualification***

- Qualified UGC-NET

### ***Areas of specialization***

- International Business, Logistics and Human Resource Management

### ***Teaching Experiences***

- 9 years at St. Xavier's College, Burdwan

### ***Other Experiences***

- **E M Normandy, Caen, France, Europe:** Gained practical knowledge, visited chocolate and wine factories and Audi Car Manufacturing Plant in Brussels. And also got special invitation from European Commission in Brussels. It was overall an awesome and lifetime experience. (12<sup>th</sup> June, 2016 to 16<sup>th</sup> July, 2016)
- **ESSCA Budapest, Hungary, Europe:** I had an official visit to the cafes, learned about their marketing strategies, visited logistics firm, warehouse where I got to know how actually everything works. It was also an awesome experience to be benefited for the life time. (9<sup>th</sup> May, 2016 to 11<sup>th</sup> June, 2016)

### ***Publications:***

- Journal of the Asiatic Society of Mumbai, Published in Vol. 96, No.10 (I) October 2022, ISSN: 0972-0766, UGC Care Group 1 Journal, titled: Significance of Behavioral Approach to Understand the Work Life Stress in Changing Organizational Environment

### ***Paper presented in Workshops, Seminars and Webinars***

- Presented a research paper titled "Change Leadership and Sustainability: A Framework for Surviving Lasting Organizational Change" at the International Conference (XICBE-2025) on "Transforming Business, Economy, and Society through Innovation and Sustainable Practice," organized by Xavier Business School

in collaboration with the University of Sussex, United Kingdom, and Singapore Management University, (SMU), Singapore, held on 29th – 30th November' 2025 at St. Xavier's University, Kolkata, India.

#### ***Workshops/ Seminar/ Conferences/ Training Programmes/FDP participated in***

- Excellence Infinitum 2017, Industry Institute Partnership Cell (IIPC)
- Lowe Lintas: Brands to Stands, IIM, Ahmedabad
- The Environmental Migrant- The Human Face of Climate Change, Ministry of Environment and Forests, Govt. Of India

#### ***Awards and recognitions received***

- Token of Appreciation, AICUF Unit, St. Xavier's College, Kolkata
- Token of Appreciation, Xavier Business School, St. Xavier's University, Kolkata
- Best Coordinator, JAAI, St. Joseph College, Trichy
- Best Contributor, XIA, South Chapter, Bangalore
- Afforestation Drive, CM Mamata Banerjee, State Govt. Of India

#### ***Professional Affiliations (with Membership ID):***

- Indian Accounting Association South Bengal Branch (IAA-SBB), Membership ID: SB-338